



2023

# Annual Report

Published December 2024

Transforming Minds. Cultivating Character. Building Communities.



# MISSION

Pro-Vision, Inc. was created to inspire hope and purpose into young people, families and communities, through access to academic, economic, and social enrichment opportunities.

# OUR IMPACT

Throughout the past 34 years, Pro-Vision Inc. has learned that in order to complete the transformation and make an impact in the life of a young person, you have to not only teach their mind, but teach their heart also. At Pro-Vision Inc., we have inspired and impacted the lives of over 7,500 young men and women and their families.

# MESSAGE FROM THE COO

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Dear Supporters, Benefactors, and Friends,

We are thrilled to present our Annual Report, reflecting on a year of growth, resilience, and meaningful impact. As we look ahead, we're filled with confidence and optimism, knowing that the foundation we've built over the past years has empowered our community to thrive. This progress wouldn't have been possible without the unwavering support of each of you.

To our supporters, thank you for standing beside us on this journey and helping us create opportunities for those in our community who may otherwise miss out on these transformative experiences. To our benefactors, we deeply appreciate your commitment to our programs and the meaningful experiences you enable. And to our friends, thank you for amplifying our message and generously giving your time, talent, and resources to propel our mission forward.

Inside this report, you'll find stories of resilience, program milestones, financial highlights, and inspiring testimonials from individuals whose lives have been transformed through our work. Together, let's keep building a brighter, healthier, and more hopeful future for our community.

Happy Holidays,



**Diana Seifert**  
Chief Operating Officer



# MESSAGE FROM THE BOARD CHAIR

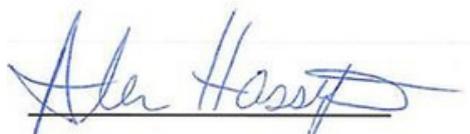
On behalf of the Board of Directors, I want to extend our heartfelt gratitude to everyone who makes our work at Pro-Vision, Inc. possible. To our dedicated team, generous donors, and committed partners, your support is essential in driving our mission forward. Every contribution plays a critical role in fueling our mission to bring hope, opportunity, and purpose to young people, families, and communities through essential educational, economic, and social programs.

As Board Chair of Pro-Vision, Inc., I have had the privilege of witnessing the incredible transformations within our youth and their families. Our comprehensive and community-focused programs empower young people to overcome obstacles, build resilience, and realize their potential in ways that are both impactful and lasting.

Looking ahead, we are filled with excitement and optimism for what we can achieve together in the Sunnyside Community. I invite you to continue standing with us as we work toward creating positive change. Thank you for your ongoing commitment to this mission. Together, we are paving the way for a brighter future.

Sincerely,

**Alan Hassenflu**



CEO of Fidelis Realty Partners  
Pro-Vision, Inc. Board Chairman

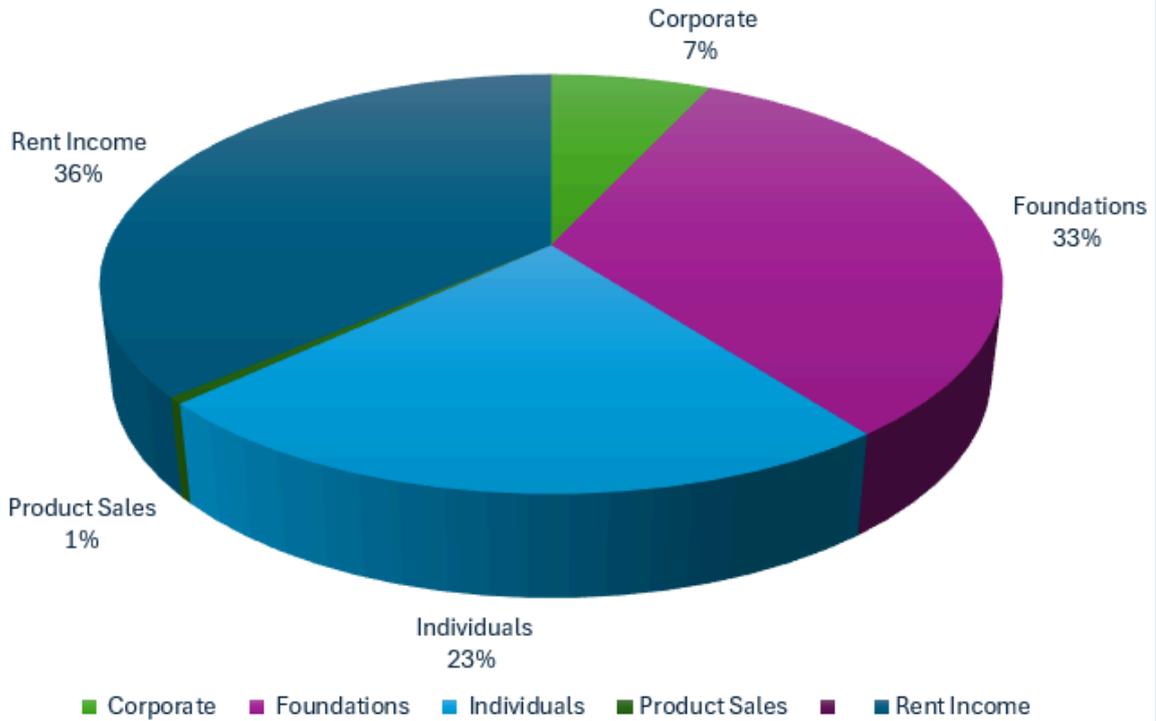




# FINANCES

# FINANCES

Revenue by Type 2023



## Operating Budget 2023

Revenue- \$2,211,684  
Expenses-\$2,671,843

Programs- 80%  
Administrative- 10%  
Fundraising- 10%

Gold  
Transparency  
2023

**Candid.**



# PROGRAMS & OUTREACH

Pro-Vision, Inc. remains dedicated to equipping young people with the guidance and resources needed to achieve their full academic, economic, and social potential. The Manhood Development Program and S.H.E. (Strong, Healthy, and Empowered) are at the heart of our Character Development Program. These initiatives foster character and integrity through close mentoring relationships and exposure to scenarios that encourage moral and ethical decision-making.

Additionally, our Job Enterprise Academy offers participants from the Manhood and S.H.E. programs the opportunity to intern with prominent Houston-area companies and work at the Pro-Vision/McNair Urban Farm. This program is specifically designed for young men and women, ages 16 and older, to gain valuable professional workplace experience, which is essential for their holistic development and future success.



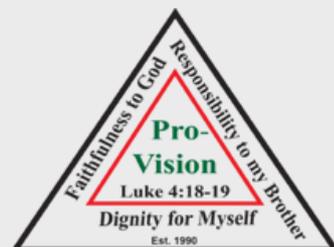
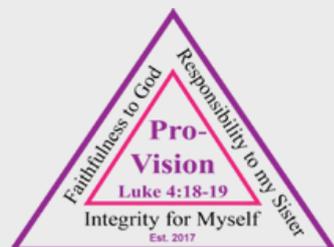
**S.H.E. Program**  
(Strong, Healthy, and Empowered)



**Manhood Development Program**



**JEA**  
(Job Enterprise Academy)



## PROGRAMS & OUTREACH

# Character Development



In 2023, the Character Development program made significant strides, with a notable increase in community service hours, program volunteers, and alumni support. These advancements have helped us achieve our goals and have reinforced our commitment to helping young people overcome challenges and reach their full potential. This year, we proudly continued our on-campus, in-person mentoring through Character Development Tier I at Pro-Vision Academy. This exciting partnership allowed us to broaden our reach, providing Character Education to a greater number of students. We successfully reached 85% of the middle school youth at The Pro-Vision Academy, and in 2023, we increased our reach with new High School students by engaging an additional 10% over the previous year.



# 80%

Of students at PVA participate and benefit from our Character Development programs

# 65%

Of students participated in community service and volunteered in assistance to others

# 87%

Students increased their knowledge base and were exposed to enrichment services opportunities which benefitted academic and economic standing

# JOB ENTERPRISE ACADEMY



The Job Enterprise Academy (JEA) at Pro-Vision, Inc. is committed to empowering young people with the essential tools and skills they need to excel in today's competitive workplace. By focusing on hands-on learning and providing unique opportunities to work alongside seasoned industry professionals, JEA prepares its participants not just for a job, but for a successful and fulfilling career.

In 2023, JEA took significant steps to further this mission. Pro-Vision, Inc. carefully guided participants through a rigorous internal selection process, ensuring that only those best suited for the program were advanced. This comprehensive vetting process allowed us to match each participant with external partners who are leaders in their respective fields, including Fidelis, Local Foods, and the Pro-Vision/McNair Urban Farm.

## Thank You to Our Partners





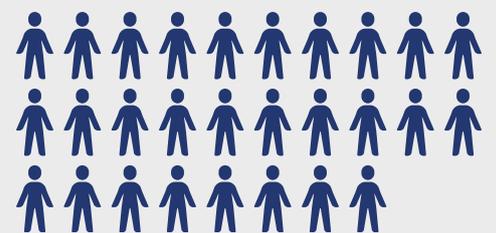
# EDUCATIONAL SERVICES

Through our partnership and collaboration with The Pro-Vision Academy, we offer educational wrap-around services to the students and their families. The Pro-Vision Academy is a state charter school serving 450+ young men and women in grades 6th-12th. It was established by Pro-Vision, Inc.'s founder and CEO, Mr. Roynell Young, to help serve the specific needs and assist in overcoming any challenges the young people of that community face to empower them with a comprehensive education. The dedicated administration at The Pro-Vision Academy has achieved outstanding results, evidenced by the graduation of 28 seniors in 2023 and overall academic improvement throughout the year.

**Academic Improvement**



**28 Senior Graduates**



**13.5%** Of graduates has dual course credit

**24%** Of graduating students join the military

**24%** Of graduates go to 2 or 4-year college/university

**24%** Of graduates go to a trade school



## PRO-VISION/MCNAIR URBAN FARM

The Pro-Vision/McNair Urban Farm is a cornerstone of our community, providing essential education in modern agriculture to youth and their families. Through partnerships with H-E-B and local restaurants, we grow and sell fresh produce, with all profits reinvested into the farm and Pro-Vision, Inc.'s broader initiatives.

In 2023, we were honored to receive a generous donation from the Green Mountain Energy Sun Club, which will fund the addition of 3 new aquaponic greenhouses starting in 2024. With the expansion, our farm will now feature a total of 7 greenhouses, a development that is expected to increase our produce sales by 50%. This expansion will significantly enhance our ability to serve the Sunnyside community. We extend our deepest gratitude to the Green Mountain Energy Sun Club for their invaluable support and commitment to our mission.

- Has the potential to train through paid internships 25% of Character Development participants
- Increases PVI's revenue to **\$96,000** through increased growing spaces
- Reached 85% kids through summer programs



Green Mountain Energy<sup>®</sup>  
Sun Club<sup>®</sup>



Potential 50%  
Increase in  
Produce Sales

# 2x

Growth is Projected to  
Double

# COMMUNITY GARDEN



Pro-Vision, Inc.'s Community Garden and Outreach Program is an educational initiative that teaches both youth people and their families about sustainable farming and the importance of farm-to-table practices. By engaging individuals in growing their own food and caring for the land, we encourage respect for the environment and promote healthier living.



Through engaging summer programs, our farm staff shared the love of gardening and the farm-to-table cuisine appreciation. Participants grew peppers, potatoes, and other produce which they were able to grow, harvest, and cook alongside local and community chefs.



- 97% Young people reached in 2023 with our curriculum, activities, and agricultural programs
- 92% Of the families and caregivers we work with see an increase in youth environmental stewardship and interest



**300 Visitors Engaged in our Community Garden**



# HOUSING INITIATIVE

Pro-Vision Villages at Chocolate Bayou is Pro-Vision, Inc.'s upcoming Housing Initiative, featuring approximately 400 units of affordable mixed housing designed for families aspiring to become homeowners and active contributors to their community's growth. Situated on newly acquired land adjacent to The Pro-Vision Academy, this master-planned community is envisioned to create a stabilizing and sustaining impact on the Sunnyside Community. The initiative will build upon Pro-Vision, Inc.'s longstanding commitment and substantial investment in the Sunnyside area.



**Multi-family home**



**Senior living**



**Community center**



EXPOSURE AND ACCESS

# ENRICHMENT OPPORTUNITIES

Enrichment opportunities empower young people by broadening their skills, boosting self-confidence, and inspiring ambition, helping them overcome obstacles and reach their full potential.



# Educational Fishing Excursions & Boot Camp

A big thank you to our Young Professional and special guest, Adam Dorminey, former Navy SEAL, for leading an empowering Boot Camp session with our Character Development members. The day was filled with teamwork, fun, and lessons in Navy values like Honor, Courage, and Commitment, inspiring our youth to aim for excellence.

We also extend our gratitude to **Hero Adventures** for sponsoring a series of fishing field trips in the spring of 2023. These experiences allowed our members to connect with nature, learn fishing techniques, and create lasting memories, fostering personal growth and a love for the outdoors.

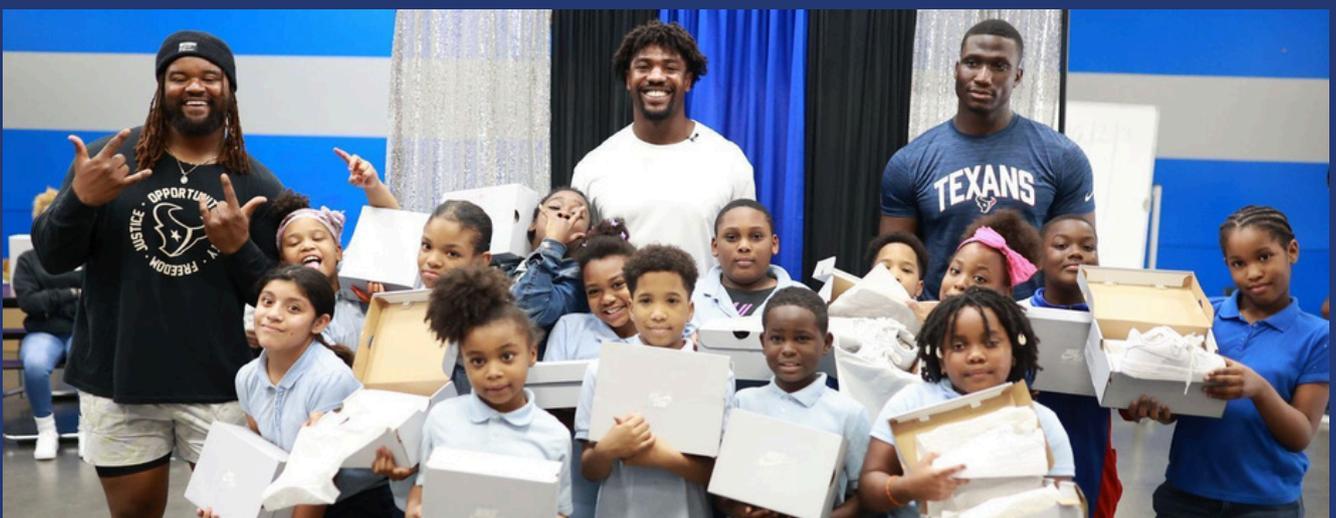




# Houston Texans

In 2023, Pro-Vision, Inc.'s Character Development members had the incredible opportunity to once again participate in the Houston Texans Community Huddle Program. Attending Houston Texans home games at NRG Stadium allowed our members to fully immerse themselves in the excitement and camaraderie of professional sports—an experience they will cherish for years to come. We are profoundly grateful to **Jerry Hughes Jr. (#55)** and the **Houston Texans Community Huddle Program** for making this unforgettable opportunity a reality.

Additionally, we extend our heartfelt thanks to Jerry Hughes and the Houston Texans for their generous donation of Nike Air Force 1s to the students at The Pro-Vision Academy in the spring. This act of kindness brought immense joy and excitement to the students, who had been diligently working toward their academic and personal goals.





# Character Development Summer Leadership Retreat

The 2023 Character Development Summer Leadership Retreat in San Antonio provided a valuable blend of education, enjoyment, and team-building. Participants explored the historic Alamo, gaining insight into its pivotal role in American history. The trip offered more than just a visit to a landmark; it was an opportunity to learn about the bravery and sacrifice of those who fought for freedom. Such experiences are crucial for young adults, as studies show that experiential learning and historical education can significantly enhance leadership skills and personal development. Our members left with a renewed sense of courage, resilience, and unity, reflecting the transformative power of immersive, educational experiences.





# Back To School Bash & Etiquette and Leadership Workshop

A special thank you to the YMCA of Greater Houston for generously donating essential school supplies to the students of The Provision Academy. Thanks to their support, and our dedicated donors, each student received a brand new backpack at the 2023 Back-to-School Bash, ensuring they were well-prepared for the new academic year. This event fostered a positive atmosphere, reinforcing our community's commitment to student success.

We also extend our sincere gratitude to the distinguished speakers at our Etiquette and Leadership Workshop, held in partnership with the S.H.E. Program. Their guidance on manners, courtesy, and character provided invaluable lessons to our young ladies, empowering them for personal and professional success.





# Community Opportunities

Community service stands as a fundamental component of our Character Development Program, instilling a deep sense of social responsibility in our members. In our ongoing commitment to giving back to the Houston community, our Character Development members dedicated their time and effort to a variety of impactful initiatives throughout the year. They actively volunteered at the Pro-Vision McNair Urban Farm, supported the Sunnyside Health and Multi-Service Center, and participated in street clean-up projects. In 2023, our members collectively contributed an impressive total of 150 volunteer hours. This remarkable dedication underscores their commitment to making a tangible difference in the community and reflects the core values of empathy, service, and civic engagement that our program aims to cultivate.



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**VOLUNTEER  
HOURS  
ACCUMULATED:**  
**150**

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AWARENESS & FUNDRAISING

# EVENTS

Events are crucial for our organization as they not only help raise vital funds and increase awareness of our mission, but also provide the community with meaningful opportunities and resources they need to thrive.



# FALL FESTIVAL

In October 2023, our Young Professionals took the lead in hosting and organizing the annual Fall Festival at our Community Garden. The event successfully brought families together for a day brimming with enjoyable activities, including pumpkin decorating, face painting, train rides, and more. The festival offered a memorable and delightful experience for everyone involved. We extend our sincere gratitude to our Young Professionals, especially under the guidance of Board Member John Heard, for their unwavering dedication to this event. Their efforts made a significant and positive impact on the lives of young individuals in the Sunnyside Community.





# College Care Package

Transitioning to college is an exciting yet often financially challenging experience. At Pro-Vision, Inc., we are committed to easing this transition and making a positive impact. Thanks to the generous support from our donors, we were able to provide College Care Packages to our Character Development members who began their college journey last fall. These packages were thoughtfully designed to include everything incoming freshmen need for their dorms—essentials, a laptop, school supplies, and a gift card for food and gas. While the move to college life can be overwhelming, your support helped create a welcoming and comfortable environment. We extend our heartfelt thanks to all our 2023 donors for playing a crucial role in this meaningful initiative, helping to empower successful college transitions.





# GOLF CLASSIC

The 2023 Pro-Vision, Inc. Golf Classic exceeded all expectations, bringing together over 80 enthusiastic golfers in support of our mission. We are deeply grateful to our sponsors and donors, whose generous contributions enabled us to raise more than \$81,000. This support plays a crucial role in helping us continue to inspire hope and purpose in young people, families, and communities by providing access to academic, economic, and social enrichment opportunities.

Special thanks go to Mr. David Aaronson, Chairman of the Golf Committee, and Mrs. Leslie Morley, for their exceptional dedication and leadership. We also appreciate Jennifer Reyna from KHOU11 for her outstanding role as Emcee, which added a memorable touch to the event. Held for the second time at Memorial Park Golf Course, the tournament was a tremendous success. Congratulations to our first-place winning team: John Piper, Marshall Piper, Brad Smolen, and Matt Van Zandt. We extend our sincere gratitude to everyone involved for making this event truly remarkable!





## SPIRIT OF GIVING

Pro-Vision, Inc. significantly impacted the lives of 35 families and over 100 individuals in the Sunnyside community through the Spirit of Giving initiative last holiday season. As part of the holiday gifting, children from these families were given the opportunity to select their own toys from a selection of over 100 educational toys, books, and games. We extend our deepest gratitude to our Board Member, Mr. Shane Frank with alliantgroup for their generous toy donations.

In 2023, as countless adults across the United States grappled with the ongoing challenges of food insecurity and poverty, Pro-Vision, Inc. stepped in to provide crucial support to selected families in need. By distributing Walmart and H-E-B gift cards, we aimed to alleviate these hardships, offering essential relief and bringing joy to the children and families within our community.





## TEXANS SPIRIT OF GIVING

A heartfelt thank you to Jerry Hughes Jr., Maliek Collins, and the Houston Texans Community Huddle Program for making this season truly unforgettable! The time our families spent with you was filled with joy and warmth, creating memories that will last a lifetime. A few specially selected families had the unique opportunity to be part of this experience, receiving signed footballs and building gingerbread houses with the players. Jerry Hughes Jr. went above and beyond by generously providing gift cards, making this an experience our families will forever cherish. We deeply appreciate your kindness and the lasting impact you've made.





# PROM DRESS GIVEAWAY

Empowering young women, one prom dress at a time! We are incredibly grateful to Jessica Adebisi and Ronica Marie Jackson for hosting the S.H.E. Prom Dress Giveaway with the support of our Character Development Program Director. This special event provided our S.H.E. members with the opportunity to select beautiful dresses, ensuring they are ready to shine and create lasting memories on their big night. The giveaway is a reflection of the S.H.E. program's mission to inspire young women to value themselves, embrace their strengths, and equip them with the tools to overcome life's challenges. Through this event, our young women not only received stunning dresses but also a boost in confidence, preparing them to step into the future with strength, resilience, and grace.



# YOUNG PROFESSIONALS



Since its inception, Pro-Vision, Inc.'s Young Professionals group has accomplished an impressive amount. This dynamic group, comprising men and women aged 21 to 40 from diverse areas of Houston, is dedicated to supporting Pro-Vision, Inc.'s mission through philanthropy, volunteerism, and raising awareness.

In 2023, our Young Professionals group once again excelled, making Giving Tuesday a remarkable success by raising over \$7,000 to advance our mission. They also organized their annual Fall Festival, attracting even more Sunnyside community families than the previous year. The festival was a standout event, offering families a day of joyful, free activities, all expertly managed by our passionate and dedicated Young Professionals. We are deeply grateful for their unwavering commitment, hard work, and volunteerism in various Pro-Vision, Inc. events. Their efforts continue to make a profound and positive impact on the lives of families across the Sunnyside community.





# IMPACT STORIES

# IMPACT STORY



**"I am grateful for Pro-Vision, Inc. taking a chance on me and providing me with the opportunity to live my dream."**

*Dante Tillman, Manhood Development Alumni and Job Enterprise Academy Participant*

Dante Tillman's journey to success was significantly shaped by Pro-Vision, Inc.'s programs. Introduced to modern agriculture through the Manhood Development Program, Dante discovered his passion for farming at the Pro-Vision/McNair Urban Farm. This experience ignited his dream of a career in agriculture.

Dante's commitment to his agricultural career was further solidified through the Job Enterprise Academy, where summer roles at the Urban Farm deepened his dedication. At the Urban Farm, he played a crucial role in growing and harvesting produce that was sold at H-E-B, with all proceeds reinvested to support local communities. Beyond his hands-on work, Dante has also embraced a leadership role by teaching at our Community Garden events. In these sessions, he imparts his knowledge and passion for agriculture to Character Development members, inspiring and educating the next generation.

Now pursuing an agriculture degree at Prairie View A&M University, Dante feels he is living his dream. His talent and dedication have made a lasting impact at Pro-Vision, Inc., illustrating how the organization helps young people realize their dreams and contribute positively to their communities.



# IMPACT STORY



**“I am deeply grateful to all the supporters and donors of Pro-Vision, Inc. for making these life-changing experiences possible. Thank you for your unwavering support”**

*Kaleb Wilson, Manhood Development Member*

Kaleb Wilson, a Manhood program member at Pro-Vision, Inc., exemplifies the transformative power of support and guidance, even at a young age. Raised by a single mother, Kaleb faced the challenges of being a quiet and shy middle schooler who was often bullied. However, after joining the Manhood program, his life began to change in remarkable ways.

Kaleb's involvement in the program helped him break out of his shell. His personality blossomed, his communication skills improved, and he became a more confident and well-rounded individual. The positive impact of the Manhood program extended beyond Kaleb to his mother, who now volunteers regularly, inspired by the difference the program has made in her son's life.

Kaleb had the opportunity to participate in several enrichment trips through the program, visiting places like Galveston, Vermont, and the Space Cowboys baseball team. However, it was the trip to NASA that truly ignited a passion within him. The experience opened his eyes to the world of geology and inspired him to pursue a college education and a career in this field.

Kaleb's story is a powerful testament to the impact of the Manhood program, shaping not just his future but also providing hope and purpose. Thanks to the support and opportunities provided by Pro-Vision, Inc., Kaleb is now on a path toward a bright and promising future, with dreams of higher education and a career in geology.



# IMPACT STORY

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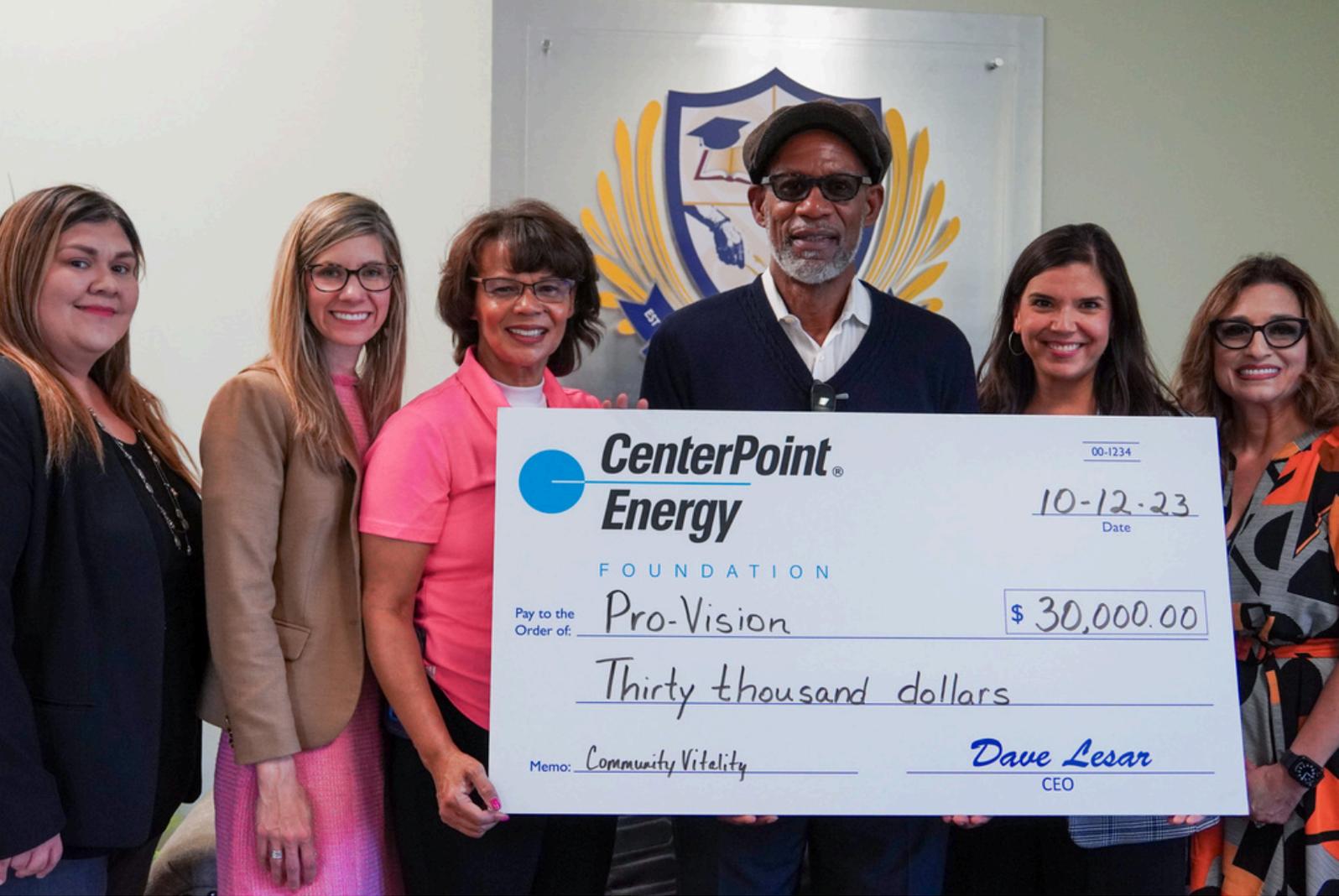
Alyssa Owens, an alumna of our S.H.E. (Strong, Hopeful, Empowered) program, is a shining example of the impact your support can have. Now studying criminal justice at Texas Southern University, Alyssa joined the S.H.E. program after noticing the confidence and poise of its members on campus.

The S.H.E. program not only prepared Alyssa for college but also provided her with vital skills in networking and teamwork through the Job Enterprise Academy. The experience helped her find her voice and gain the confidence to speak in front of an audience—a significant achievement that she credits to the program's character development initiatives.

Alyssa reflects on her growth with gratitude: "Keep going, never give up, and have a voice for yourself. Don't let people deceive you because you never know where life will take you. It can surprise you; for me personally, I didn't think I would be here today being a leader and having all of these opportunities."

Her journey from a student uncertain of her future to a confident leader on a path to success is a testament to the transformative power of the S.H.E. program. Alyssa's story is a powerful reminder of the difference your support makes, helping young women like her realize their potential and seize the opportunities ahead.





**THANK YOU TO  
OUR DONORS**

# THANK YOU TO OUR DONORS

The following donors sustained the mission of Pro-Vision, Inc through their generous gifts made in 2023.

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\*Pro-Vision, Inc. offers the opportunity to dedicate a donation in memory or honor of a family member, friend or loved one. For more information contact Gaby Solis, Director of Development at 713-306-1130 or at [gsolis@provision-inc.org](mailto:gsolis@provision-inc.org)

# BOARD OF DIRECTORS

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Board Chairman

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**Meredith Cullen**

**Shane Frank**

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Chief Operating Officer

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VOLUNTEER

**"The greatest investment one can make is to invest in the life of another."**

*-Roynell Young*



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PROVISIONINHOUSTON



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